



VOLUNTEER RECOGNITION POLICY

Volunteers are essential to the conduct of all sailing events at DSC. It is vital that a well-trained, competent and reliable cohort of volunteers are available if the Club is to achieve its sailing program.

In recognition of the effort and commitment of our volunteers a multi-tiered commitment is required.

Tier 1:

Volunteer commitment:

To register as a volunteer in a timely manner.

To be reliable confirming availability and if unable to attend when rostered, to provide as much notice as possible.

To conduct themselves in an appropriate manner, accepting tasks that they are able to fulfil

To achieve the necessary accreditations and legislated requirements of the role

Club Commitment:

1. To provide a safe environment for volunteers
2. To provide, in conjunction with Australian Sailing or other providers where appropriate, training for roles that the volunteer is suited to, at no cost to the volunteer.
3. To reimburse volunteers for fees to achieve statutory requirements.
4. To provide any necessary safety or other equipment.
5. To endeavour to provide the volunteer with tasks that they are interested in, where possible.
6. To provide any meals and non-alcoholic drinks normally consumed during their volunteer shift.
7. To provide two bar drink tickets at the completion of their shift. These tickets to have an expiry of 31st December in the year of the volunteer activity.

Tier 2:

Volunteer commitment:

As for Tier 1 PLUS:

A minimum of four days (shifts) in a season

Darwin Sailing Club:

As for Tier 1 PLUS:

Provide a good quality sailing shirt logoed with "Darwin Sailing Club Race Management Team <year>"

Tier 3:

Volunteer commitment:

As for Tier 2 PLUS:

A minimum of twelve days (shifts) in a season

Club Commitment:

As for Tier 2 PLUS:

Reimbursement of membership fees for the year on achieving the service requirement.

NOTE: This policy does not preclude volunteers receiving regatta shirts/clothing for an event.